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Canadian Ski Patrol System

National Uniform Policy

Number 2006.01
Version 01.01
Approved 2007-01-26

7 **Our mission statement:**
8 **"To promote safety and injury prevention in partnership with the ski/snow**
9 **industry and to provide the highest possible standards of education,**
10 **certification and delivery in first aid and rescue services."**

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This Policy shall be followed by all members of the Canadian Ski Patrol System.

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Canadian Ski Patrol System
National Uniform Policy
(01.01 – Approved – 2007-01-26)

1 **Policy**

2 Canadian Ski Patrol System members, while on “active duty”, shall present themselves to the
3 Snow Industry and the Snow Sliding Public in a professional, recognizable and consistent
4 manner. This Uniform Policy defines the uniform of the Canadian Ski Patrol and its members so
5 that these objectives can be achieved.

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7 **01 History**

8 01.01 First publication

9 This Policy was first established in 2007 by the National Board of Directors.

10 01.02 Versions

11 01.01 This is the initial version of the Policy, approved on 2007-01-26 by the National
12 Board of Directors.

13 **02 Objectives**

14 The objectives of this Policy are as follows:

15 02.01 Visibility

16 Through a visible uniform, ensure that Patrollers are easily recognized as such when on
17 duty in all kinds of weather conditions.

18 02.02 Identity

19 Through a professional and consistent uniform in the colours of the organisation and
20 Crested with the national logo, ensure Patrollers are recognized as members of the CSPS
21 when they are on duty.

22 02.03 Weather appropriateness

23 Ensure that the official national uniform is appropriate to all the weather conditions and
24 seasons in which Patrollers operate.

25 **03 Definitions**

26 Terms having a specific meaning in this document are:

27 03.01 Head Office

28 Head Office includes the Executive Director and staff.

29 03.02 Active Duty

30 Active Duty, for the purposes of this Uniform Policy, is defined as being signed in for the
31 provision of first-aid services at a CSPS-sanctioned ski area or event.

32 03.03 Patroller

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1 A Patroller is an active member of the CSPS on Active Duty.

2 03.04 First Aid Kit

3 The First Aid Kit is the device or garment that contains most first-aid supplies required
4 by a Patroller. A First Aid Kit can take the form of a “fanny pack”, back pack, or Vest.

5

6 03.05 Jacket

7 A Jacket is the upper-body garment worn by alpine Patrollers when required in colder
8 weather.

9 03.06 Vest

10 The Vest is a sleeveless upper-body garment which may or may not incorporate a first aid
11 kit.

12 03.07 Crest(s)

13 The Crest(s) identifies the CSPS and is made up of the national logo either sewn or
14 imprinted on the Upper-body garment and/or backpack as appropriate. There are two
15 Crests available to be used with the upper-body garment; one to be used on the back and
16 one over the left breast, the latter available in a standard and reverse colour format.

17 03.08 Badge

18 Badges are typically sewn on Jackets or kits. There are two types of Badges: those that
19 provide recognition for a sponsor and those that recognize a certain level of training or
20 qualification related to ski patrol activities.

21 **04 Audience**

22 04.01 The audience for this Policy includes:

- 23
- 24 • All CSPS members.
 - 25 • Ski area operators.
 - The manufacturer and supplier of any part of the national uniform.

26 **05 Interpretation, enforcement, and reference**

27 05.01 Interpretation

28 The interpretation of this Policy shall be the responsibility of the National President.

29 05.02 Enforcement

30 All Zone Presidents, Division Presidents, patrol leaders, and officers of the System are
31 responsible for understanding and enforcing this policy.

32 05.03 Main reference

33 The English version of this document shall be deemed to be the main reference in the
34 case of conflicts with the French version.

06 Ownership and maintenance

06.01 Ownership

The National Board of Directors owns this document.

06.02 Maintenance

The Head Office is responsible for the maintenance of this document.

07 Purpose and rationale

07.01 Purpose

Define the parameters for a uniform or uniforms:

that clearly and professionally identifies members;

that provides adequate protection in a variety of weather conditions, and,

ensures the wearer is highly visible.

Provide clear specifications for members of the CSPA in matters pertaining to the official CSPA uniform.

Define when the Canadian Ski Patrol System national uniform must be worn.

07.02 Rationale

The impetus for developing this policy came from the evolution over time of the national uniform. In the past, the System used various suppliers for the national Jacket resulting in many design variations and a certain lack of uniformity.

This was compounded by the need to use different upper-body garments for Nordic skiing, back-country, etc. As well, the use of a simple Vest that doubled as a kit became a simple necessity in areas where hill management prohibited the use of kits and backpacks on chairlifts for safety reason.

As the policy was being developed, it became clear that the definition of the uniform itself needed to be separated from the supply of the national Jacket, mainly because the winter Jacket was, at the time, the only portion of the uniform that could be ordered through the System.

Given that the CSPA was providing services in weather conditions outside of winter, the System needed to define its position with regards to a uniform that could be used in other situations, such as in the summer for example.

In defining the policy, the Board decided that it was important to have a clear position on sponsor Badges given that uniforms are often owned by Patrollers, who may not appreciate nor understand the need for “renting” Jacket space given that there is no perceived direct personal benefit.

The Board recognized it would be beneficial to the System if the exact same uniform was worn by all members. This would ensure that a professional and consistent image is presented across the country. However, it is clearly an impossible task to ensure all

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1 upper-body garments are the same given the variations in garment types, suppliers, and
2 weather applicability. As well, some ski areas prefer to use a area-specific uniform for
3 consistency with other staff.

4 All the above requirements were taken into account when defining this policy.

5 The following decisions were made while defining this policy:

- 6 • The Board decided early on to separate the supply of Jackets for the national uniform
7 into a separate, national supplier, policy.
- 8 • The Board felt that head wear is indeed part of the uniform. In recognition of the
9 large variety of headwear, it was decided to leave some flexibility in the area of
10 colour and shape provided it did not detract from the professional appearance of the
11 Patroller.
- 12 • The Board determined the provision of first-aid Crests is an exclusive responsibility
13 of the National Office.
- 14 • The Board determined that Crest sizes on the uniform is a matter to be decided by
15 National Vice President Operations.
- 16 • The Board felt that sponsorship benefits all members and that sponsorship agreements
17 should apply to all members. For this reason, the Board felt sponsor Badges should be
18 worn on other garments than Jackets and Vests. However, the Board did not want to
19 make this a hard requirement as it may pose an operational issue.

20 **08 Implementation**

21 This policy shall be implemented as follows:

22 08.01 Uniform definition

23 The national uniform consists of the full attire worn by Patrollers while on active duty
24 including: the upper-body garment, the lower-body garment, head wear (when worn), and
25 the First Aid Kit. The National Supplier policy determines which part(s) of the uniform
26 must be provided by the System.

27 The upper-body garment shall predominantly be in the official colours of the CSPS:
28 yellow and navy blue. The yellow referred to in this document should match as closely as
29 possible and reasonable the official yellow colour of the CSPS as reflected in the
30 National Logo and Marketing Policy.

31 The lower body garment must be navy blue or black with no striping or highlighting
32 colours detracting from the professional image of the uniform.

33 Head wear, when worn, as well as the rest of the uniform (gloves, mittens) shall be of
34 such a type and colour that is consistent with the need for the System to present a
35 professional image.

36 The nationally-approved Crest must be located as follows:

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- 1 • A large Crest of the System on the back of the upper-body garment.
- 2 • A small Crest of the System on the left breast of the upper-body garment.
- 3 • Recipients of the Life or Canadian Ski Patroller Awards may wear special Crests
- 4 identifying them as award holders replacing the small crest on the left breast of the
- 5 upper-body garment.

6
7 For the purposes of increased visibility, reflective strips or material may be added to the
8 uniform as long as it is consistent with underlying garment colour and the professional
9 image the System wishes to present.

10 08.02 Wearing of the uniform

11 The official uniform must be worn by a Patroller who is on Active Duty unless the CSPS
12 has received a special request not to do so by management at the ski area or from event
13 organisers.

14 The uniform shall be in a condition that reflects the professionalism of the organisation.
15 To that effect, the uniform shall be properly maintained, regularly cleaned, and be
16 replaced before it looks unprofessional.

17 In the event that it is not possible to meet a particular uniform requirement, i.e. the
18 required item is not manufactured in an appropriate size, a substitute item may be used
19 provided that:

20 The substitute item is as close as possible to meeting the original requirement.

21 The substitute item does not detract from the professional appearance of the
22 uniform.

23 Any substitute uniform item must be recommended by the Zone President for
24 approval by the National Vice-President of Operations.

25 08.03 Upper-Body Garment

26 Examples of an Upper-body Garment include a Jacket, shell, anorak, Vest, shirt, t-short,
27 sweatshirt or other garment suitable for the intended usage and/or weather conditions.

28 To comply with the colour requirements of this Policy, the garment worn underneath a
29 Vest must reflect colours consistent with those of the uniform definition.

30 Where an Upper-Body Garment does not incorporate a First Aid Kit, then a First Aid Kit
31 as defined in this policy must also be worn or be readily available at all times the Upper-
32 Body Garment is worn.

33 08.04 First Aid Kit

34 If a “fanny pack” is used, it shall be navy blue with no other markings, logos, etc.

35 If a backpack is worn, it shall be predominantly navy blue with some yellow. As it is
36 likely covering the back Crest worn on the upper-body garment, it shall include a large
37 Crest of the System in the same location as where the Crest would be on the upper-body
38 garment.

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1 If a Vest is used, it shall be navy and yellow. The Crests of the System and any
2 sanctioned Badges of official sponsors, shall be applied as they appear on the upper-body
3 garment if the wearing of the Vest hides any of the Crests or Badges.

4 The wearing of Zone Crests on First Aid Kits shall be subject to approval by National
5 Vice President Operations.

6
7 08.05 Badges

8 Sponsorship Badges, as approved from time to time by the National Board of directors,
9 shall be worn on the Jacket and Vest. Only those Badges of the currently-approved
10 sponsor shall be worn. The location and size of such Badges shall be defined by the
11 National Vice President Operations and shall not detract from the identification or
12 appearance of the uniform.

13 The National Vice President Operations shall also determine on which other uniforms
14 sponsorship Badges shall be worn.

15 The approval for use of other Badges on the uniform shall be the purview of the National
16 Vice President Operations.

17 08.06 Approval for deviations

18 Any deviation from the official uniform must be approved by the National Vice President
19 Operations before being adopted by members.

20 The National Vice-President Operations shall consult with the Board on any proposal for
21 deviation from the official uniform.

22 08.07 Area-specific uniforms

23 The same requirements as for national uniforms, specifically clear recognition of CSPS
24 membership, sponsorship, and qualifications is encouraged on all area-specific uniforms.

25 Area-specific uniforms should, as much as possible, meet the same specifications for
26 uniform definition as provided in this policy. If the national Crest cannot be worn, area-
27 specific uniforms should include a CSPS affiliation Badge.

28 In accordance with the benefits to members and sponsors, sponsorship Badges should be
29 worn on area-specific uniforms.

30 Through specific written arrangement with the National Vice President Operations, the
31 preceding two requirements may be waived once the CSPS has been provided with an
32 opportunity to present the benefits of wearing the national Crest and sponsorship Badges
33 and, Area Management still requires the use of an area-specific uniform to their defined
34 specifications.

35 It is within the purview of the National Vice President Operations to create a procedure
36 for approval of an area-specific Badge to identify Patrollers as being members of the
37 CSPS.